



Thomas's

Safeguarding at Thomas's

September 2026

At Thomas's London Day Schools we are committed to safeguarding and promoting the welfare of all our pupils. It is our duty of care and is the collective responsibility of EVERYONE

What is Safeguarding?

- ★ providing help and support to meet the needs of children as soon as problems emerge
 - ★ protecting children from maltreatment, whether that is within or outside the home, including online
 - ★ preventing the impairment of children's mental and physical health or development
 - ★ ensuring that children grow up in circumstances consistent with the provision of safe and effective care
 - ★ taking action to enable all children to have the best outcomes
- (Keeping Children Safe in Education (Sept 2026))

How can YOU help promote the welfare of children?

At any time you may be concerned about information which suggests a child is being neglected or experiencing physical, emotional or sexual abuse.

You may observe physical signs, notice changes in the child's behaviour or presentation, pick up signs of emotional distress or even have a child disclose a harmful experience to you. Harm to a child can be caused by anyone

What should I do if a child has disclosed they are being harmed?

LISTEN: Listen carefully to what is being said to you; do not interrupt

REASSURE: Reassure the pupil that it's not their fault. Stress that it was the right thing to tell. Be calm, attentive and non judgemental. Do NOT promise to keep what is said a secret. Ask non-leading questions

INFORM: Notify the DSL at the School immediately. If they are not available, contact a Deputy DSL.

Please seek advice from the School's Safeguarding Team if you are unclear and require further information

SAFEGUARDING - WHO TO CONTACT

STAFF SAFEGUARDING INFORMATION FOR THOMAS'S LONDON DAY SCHOOLS

If you suspect a **child is at risk**, contact the DSL or DEPUTY DSL

BATTERSEA  JONATHAN AKHURST jakhurst@thomas-s.co.uk	CLAPHAM  KIRSTY WHITWOOD kwhitwood@thomas-s.co.uk
FULHAM  LEE WALTERS walters@thomas-s.co.uk	KENSINGTON  DEBS WILSON dwilson@thomas-s.co.uk
COLLEGE  JAMES RALPHS jralphs@thomas-s.co.uk	

School DSL unavailable and the child is at **immediate risk**?
Contact the local authority where the child lives or the **Police** on 999

WANDSWORTH	Tel: 020 8871 6622 MASH@wandsworth.gov.uk
HAMMERSMITH AND FULHAM	Tel: 020 8753 6600 familyservices@lbhf.gov.uk
KENSINGTON AND CHELSEA	Tel: 020 7361 3013 socialservices@rbkc.gov.uk
LAMBETH	Tel: 0207 926 3100 helpandprotection@lambeth.gov.uk
MERTON	Tel: 020 8545 4226 / 4227 candfhub@merton.gov.uk
RICHMOND	Tel: 020 8547 5008

Concerned about the behaviour of a **member of staff**?
Contact the Head of the School they work at

BATTERSEA	RUPERT HAWKINS rhawkins@thomas-s.co.uk
CLAPHAM	JESSICA MAIR jmair@thomas-s.co.uk
FULHAM	ANNETTE DOBSON adobson@thomas-s.co.uk
KENSINGTON	ALEX MATTHEWS amatthews@thomas-s.co.uk
COLLEGE	WILL LE FLEMING wle Fleming@thomas-s.co.uk
GROUP / CROSS-SCHOOL	BEN THOMAS bthomas@thomas-s.co.uk

Head unavailable? Contact Ben Thomas

Concern is about the Head? Contact Ben Thomas
(without the Head first being informed)

CEO	BEN THOMAS bthomas@thomas-s.co.uk
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CEO unavailable? (or if the concern is about them)
contact the LADO in the local authority of the School

BATTERSEA / CLAPHAM	Tel: 07974 586461 LADO@wandsworth.gov.uk
FULHAM	Tel: 020 8753 5125 LADO@lhfb.gov.uk
KENSINGTON	Tel: 020 7361 3013 kclado.enquiries@rbkc.gov.uk
COLLEGE	Tel: 07774 332675 LADO@achievingforchildren.org.uk
GROUP / CROSS-SCHOOL	Tel: 07974 586461 LADO@wandsworth.gov.uk

Keeping Children Safe in Education

- ★ All adults working in schools must read and understand **Part 1** of Keeping Children Safe in Education.
- ★ Staff who work directly with children should also read **Annex A**.

Use the link or QR code below to access the document.

https://assets.publishing.service.gov.uk/media/6a9081309a177a1decf97b00/Keeping_children_safe_in_education_2026.pdf

